



In response to the shortage of skilled workers in the building trades, the MBIA Remodelers & Custom Builder Council has partnered with MD Department of Labor to create the first nationally recognized Residential Carpenter Apprenticeship Certification in Maryland. The entry level apprenticeship is available for adults and high school students.

MBIA RESIDENTIAL CARPENTER APPRENTICE PROGRAM

marylandapprentice.org

WHAT CAN THIS PROGRAM DO FOR YOU?

- **BUILD YOUR WORKFORCE** Train workers in the specific skills needed by your company
- **REDUCE TURNOVER** Registered apprentices boast an impressive 91% retention rate
- **INCREASE PRODUCTIVITY** Apprentices report high levels of motivation, satisfaction and loyalty
- **MAKE YOUR WORKPLACE SAFER** A trained workforce may reduce worker compensation costs
- **PLAN FOR SUCCESSION** Registered apprenticeships help you to successfully facilitate the transfer of knowledge from experienced employees to new recruits
- **EARN TAX CREDITS AND INCENTIVES** Maryland offers businesses valuable support to build a reliable pipeline of qualified workers